



CHILDREN &
FAMILIES FIRST

building success, one person at a time

Our Feelings



2021-2022

ANNUAL REPORT

Head Start & Early Head Start

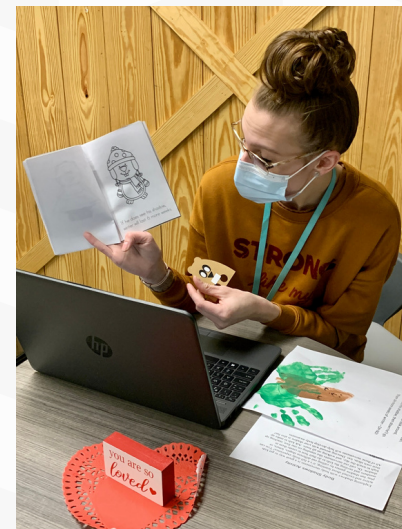


“

The goal of
early childhood
education
should be to
activate the
child's own
natural desire
to learn.

”

MARIA MONTESSORI



WHO WE ARE

Children & Families First is a nonprofit organization that provides educational and social services to help young children and families reach their full potential. Founded in 1967, we offer quality, comprehensive programs for young children and families in Guilford and Rockingham Counties in collaboration with numerous community partners.

Children & Families First serves more than 6,000 children and families each year through six programs designed to support families in the following areas:

- Early Childhood Education:
Head Start & Early Head Start
- Healthy Pregnancy & Parenting:
Nurse Family Partnership
- Education & Training:
Regional Child Care Resource & Referral
- Adult Education & Employment:
Family Success Center
High Point Opportunity Center
- Family Literacy & Engagement:
Learning Together Family Literacy

Children & Families First currently has close to 400 employees and is one of the largest nonprofit organizations in Guilford County, North Carolina.

OUR MISSION

Empowering and inspiring young children and families to build skills, resilience and confidence to fulfill their vision of success.

CHILDREN & FAMILIES FIRST LEADERSHIP

BOARD OF DIRECTORS

Stephen Martin, Board Chair
Odell Cleveland, Vice Chair
Bonita Sherrod, Treasurer
Renaë Sigmon, Secretary

SENIOR LEADERSHIP

Maria Layne-Stevens
Chief Executive Officer

Larry Jones
Chief Operations Officer

Melissa Martinez
Chief Fiscal Officer

GENERAL INFORMATION

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Greensboro, NC 27406

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HISTORICAL TIMELINE

1967

Children & Families First opens in Greensboro, NC

1973

Children & Families First begins providing Head Start (HS) services

1975

Home-based instruction introduced, bringing early childhood education into children's homes.

1979

Children & Families First expands Head Start services to serve High Point, NC

2000

Early Head Start (EHS) services are added, serving children ages 0-3.

2015

Receipt of an Early Head Start (EHS) Child Care Partnership grant opens 100 EHS slots in our High Point Centers.

2017

Receipt of an EHS Expansion grant opens 135 EHS slots in our Greensboro Centers.

2021

Receipt of an EHS grant opens 116 slots in Rockingham County.



PROGRAM HISTORY

Children & Families First was founded in 1967. Our mission is empowering and inspiring young children and families to build skills, resilience and confidence to fulfill their vision of success, and since 1973 we have served over 40,000 children through our Head Start programs in Guilford County.

We are deeply committed to early childhood education, and through the years have expanded our services to support the educational development of low-income children in our community, introducing home-based instruction in 1975, Early Head Start programs in 2000, and securing funding to increase the availability of Early Head Start slots in our Greensboro and High Point centers.

Children & Families First strives to remain a leader in early childhood development, and looks to serve more than 1,400 children in the 2022-2023 school year.

CENTERS & ACTIVITIES

Passionate and professionally trained teachers provide high-quality early childhood education at each of Children & Families First's 14 child care centers, ensuring that children receive the foundation necessary to achieve success in school.

Twelve of our 14 centers carried a 5-star rating from the North Carolina Division of Child Development and Early Education.

HEALTH SERVICES

We understand the importance of identifying children's health needs early on, and how failing to provide these needs may adversely impact their health and learning in the future. Through our Centers, children obtained their required health and wellness assessments.



PARENTAL INVOLVEMENT

Parents continue to be a vital part of our Head Start and Early Head Start programs. Their involvement in the classroom, story time, center events and parenting workshops help facilitate our efforts to provide a holistic approach to learning.



Medical Assessments Provided

- Head Start: 78%
- Early Head Start: 70%
- Early Head Start CCP EXP: 79%
- Early Head Start Rockingham: 75%

Dental Assessments Provided

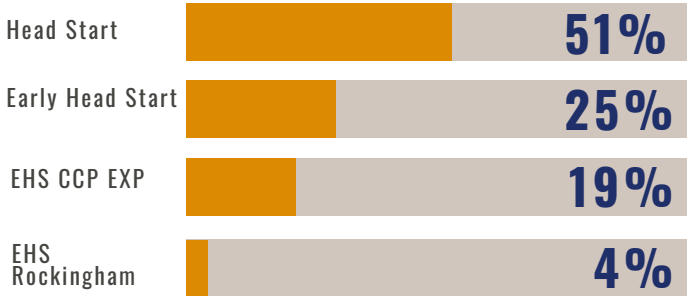
- Head Start: 44%
- Early Head Start: 53%
- Early Head Start CCP EXP: 44%
- Early Head Start Rockingham: 48%

INTERNAL FINANCIAL AUDIT

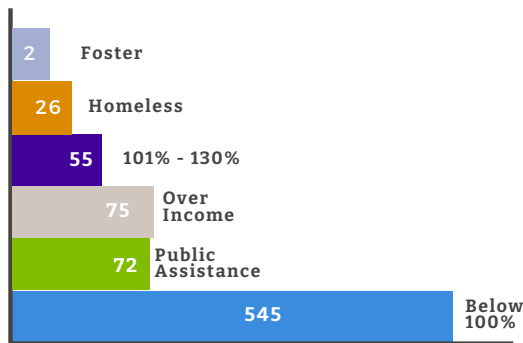
An annual audit was conducted in compliance with the requirements described in the U.S. Office of Management and Budget Circular A-133. The most recent audit found that Children & Families First Head Start and Early Head Start complied in all material respects with the requirements applicable to each of its major Federal programs for the year ending December 31, 2021.

ENROLLMENT

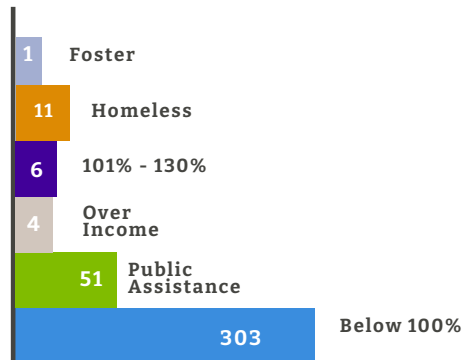
Total Children Served: 1,514



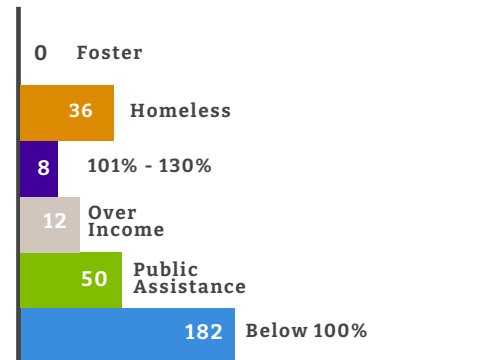
Eligible Children Served - Head Start: 775



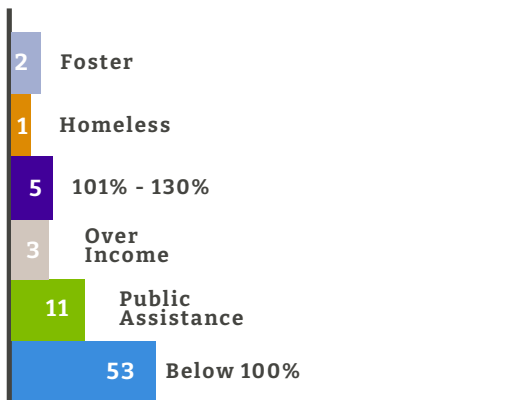
Eligible Children Served - Early Head Start: 376



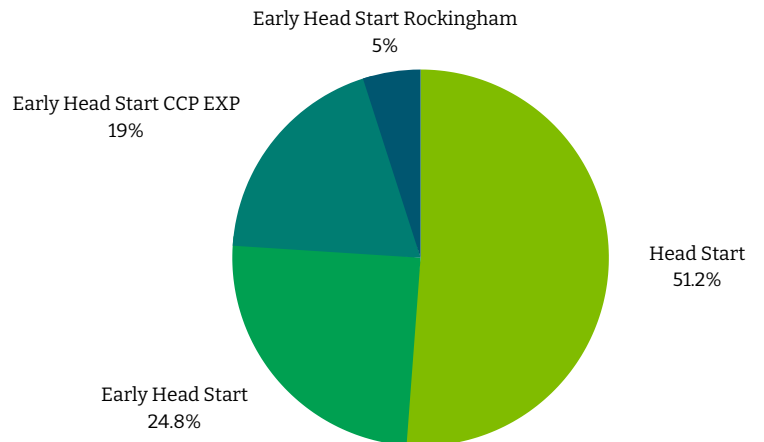
Eligible Children Served - Early Head Start CCP EXP: 288



Eligible Children Served - Early Head Start Rockingham: 75



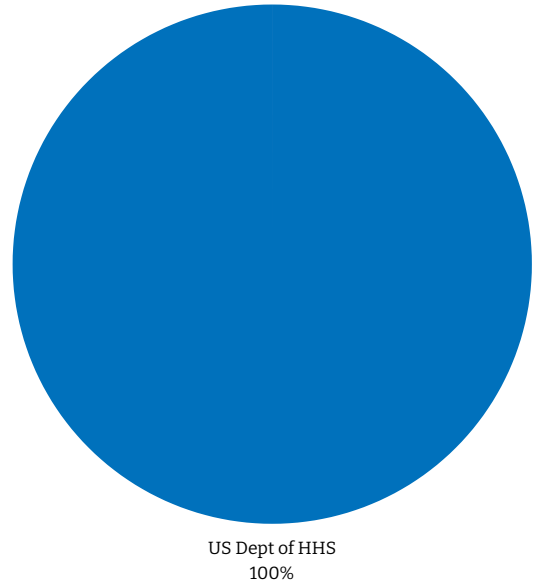
Average Monthly Funded Enrollment



HEAD START & EARLY HEAD START 2021 FINANCIALS

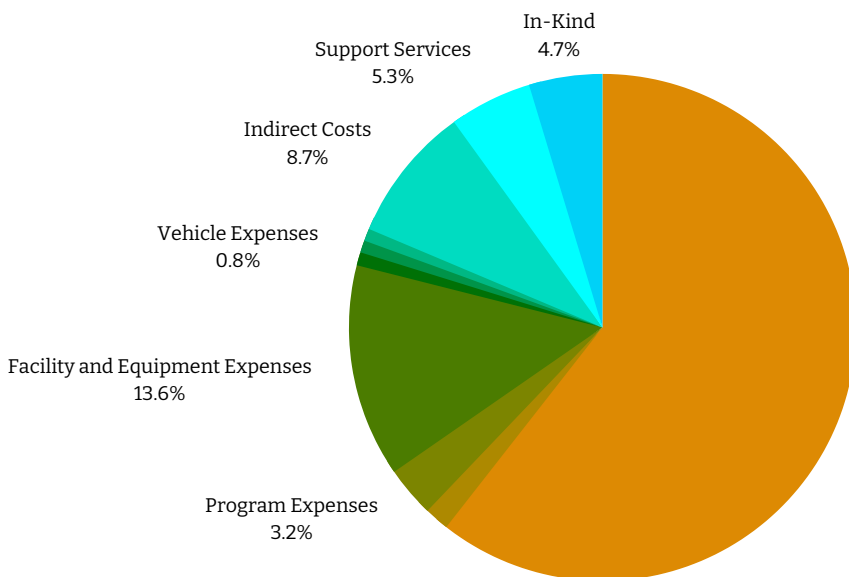
Public & Private Funds

■ US Dept. of HHS (100.0%)	\$11,444,353
■ Miscellaneous Revenue (0%)	\$ 0
	<hr/>
	\$11,444,353



US Dept of HHS
100%

Expenditures

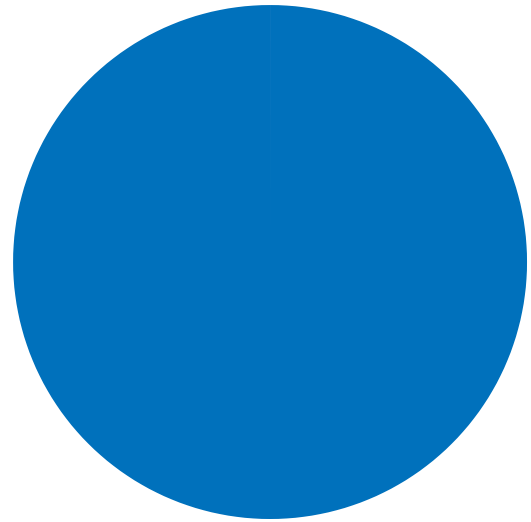


■ Personnel (60.6%)	\$ 7,271,792
■ Employee Education & Training (1.6%)	\$ 187,947
■ Program Expenses (3.2%)	\$ 386,644
■ Facility and Equipment Expenses (13.6%)	\$ 1,632,289
■ Vehicle Expenses (0.8%)	\$ 101,179
■ General Expenses (0.7%)	\$ 93,267
■ Special Grant Expenditures (0.7%)	\$ 94,233
■ Indirect Costs (8.7%)	\$ 1,042,754
■ Support Services (5.3%)	\$ 634,258
■ In-Kind Expenses (4.7%)	\$ 562,047
Personnel 60.6%	<hr/>
	\$ 12,006,400

HEAD START & EARLY HEAD START 2022 BUDGET

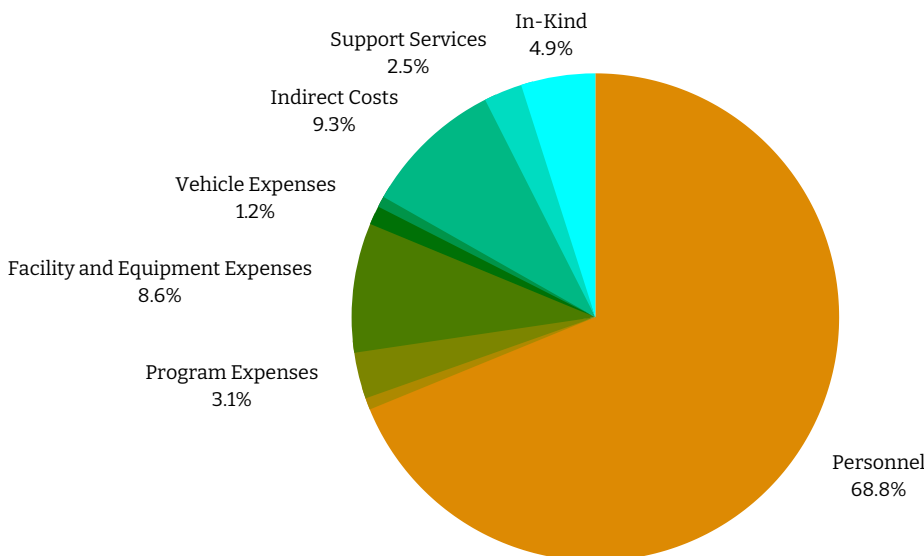
Public & Private Funds

■ US Dept. of HHS (100%)	\$10,845,708
■ Miscellaneous Revenue (0%)	\$ 0
	\$10,845,708



US Dept of HHS
100%

Budgeted Expenditures

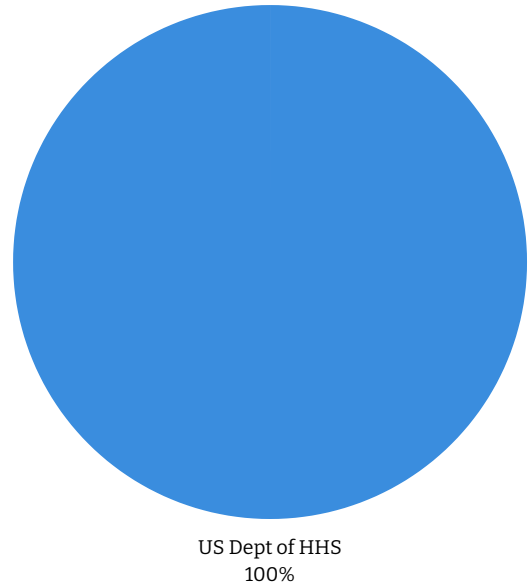


■ Personnel (68.8%)	\$ 7,850,589
■ Employee Education & Training (0.8%)	\$ 88,380
■ Program Expenses (3.1%)	\$ 350,161
■ Facility and Equipment Expenses (8.6%)	\$ 978,888
■ Vehicle Expenses (1.2%)	\$ 142,392
■ General Expenses (0.7%)	\$ 82,413
■ Special Grant Expenditures (0.0%)	\$ 0
■ Indirect Costs (9.3%)	\$ 1,062,461
■ Support Services (2.5%)	\$ 290,424
■ In-Kind Expenses (4.9%)	\$ 562,047
	\$ 11,407,755

EARLY HEAD START CHILD CARE PARTNERSHIP 2021 FINANCIALS

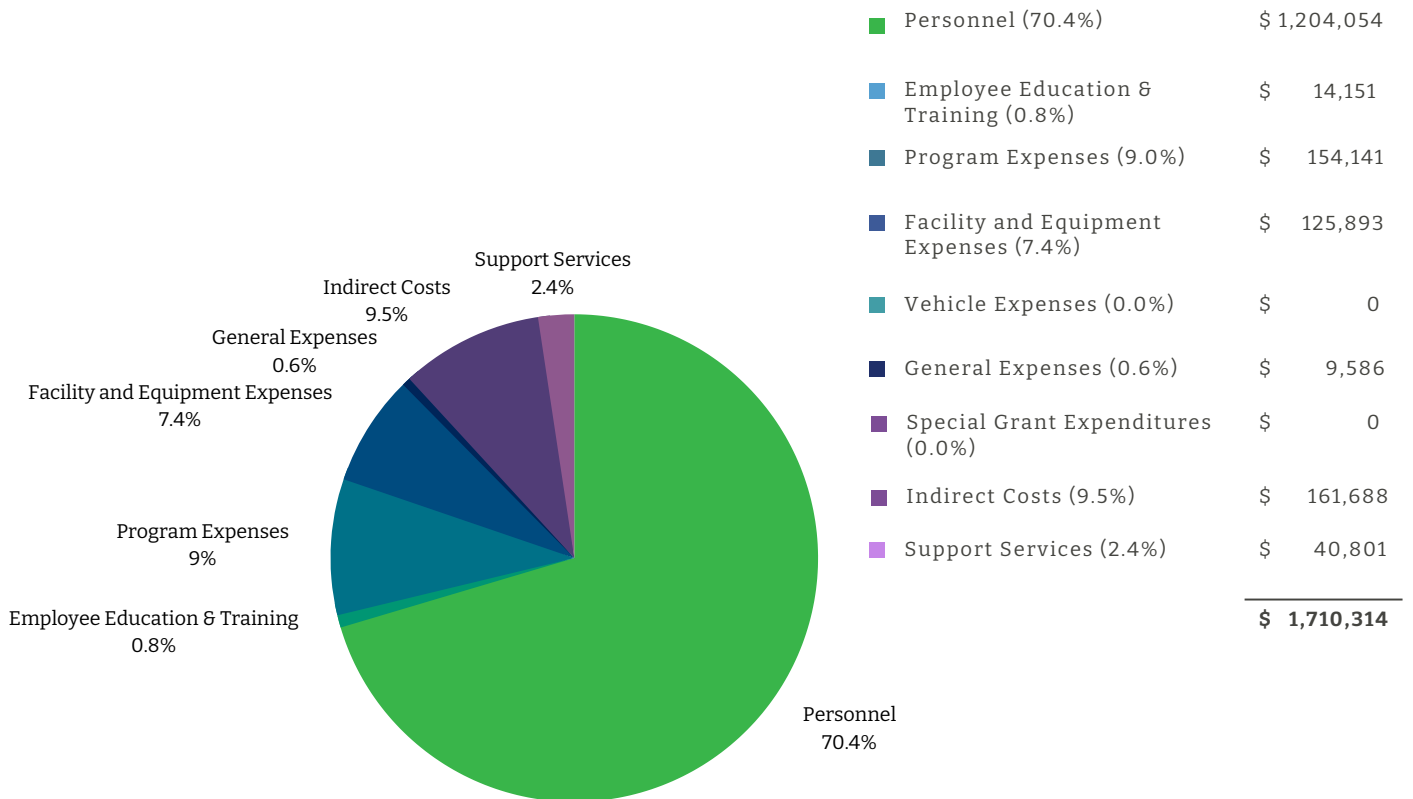
Public & Private Funds

■ US Dept. of HHS (100%)	\$1,710,314
■ Miscellaneous Revenue (0%)	\$ 0
	<hr/>
	\$1,710,314



US Dept of HHS
100%

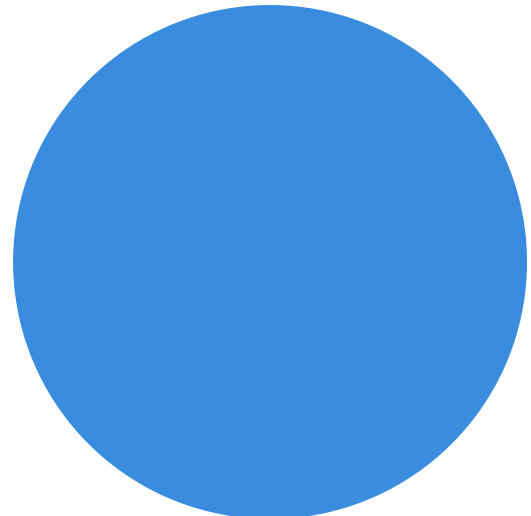
Expenditures



EARLY HEAD START CHILD CARE PARTNERSHIP 2022 BUDGET

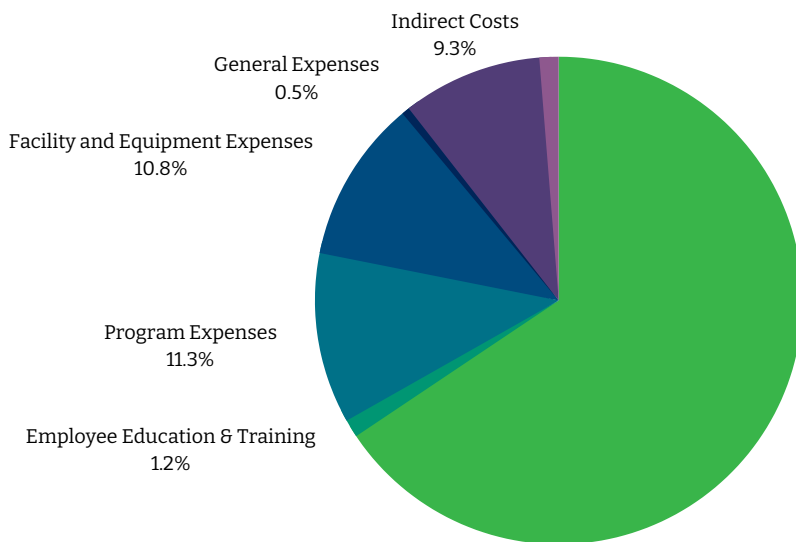
Public & Private Funds

■ US Dept. of HHS (100%)	\$ 4,610,174
■ Miscellaneous Revenue (0%)	\$ 0
	\$ 4,610,174



US Dept of HHS
100%

Budgeted Expenditures

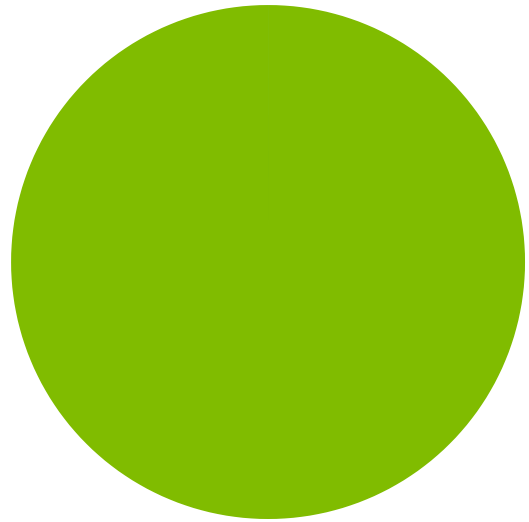


■ Personnel (65.6%)	\$ 3,024,554
■ Employee Education & Training (1.2%)	\$ 54,900
■ Program Expenses (11.3%)	\$ 522,264
■ Facility and Equipment Expenses (10.8%)	\$ 497,760
■ Vehicle Expenses (0%)	\$ 0
■ General Expenses (0.5%)	\$ 24,312
■ Special Grant Expenditures (0%)	\$ 0
■ Indirect Costs (9.3%)	\$ 427,716
■ Support Services (1.2%)	\$ 58,668
■ In-Kind Expenses (0%)	\$ 0
	\$ 4,610,174

EARLY HEAD START ROCKINGHAM CO. 2021 FINANCIALS

Public & Private Funds

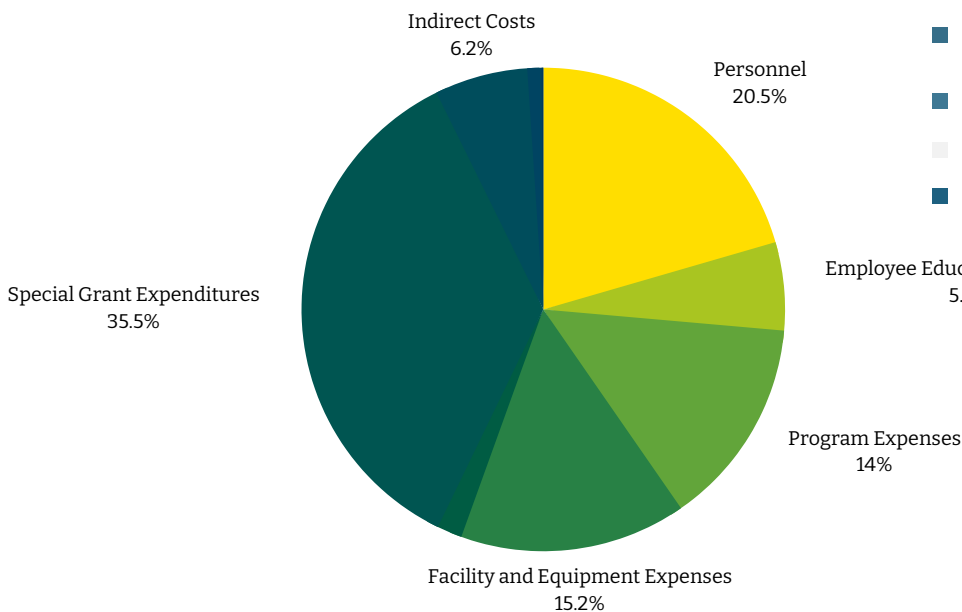
■ US Dept. of HHS (99.9%)	\$2,534,892
■ Miscellaneous Revenue (0%)	\$ 0
	<hr/>
	\$2,534,892



US Dept of HHS
100%

Expenditures

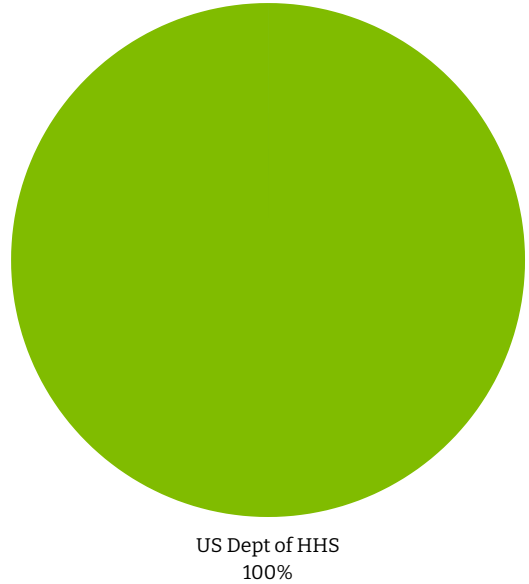
■ Personnel (20.5%)	\$ 519,844
■ Employee Education & Training (5.9%)	\$ 149,284
■ Program Expenses (14%)	\$ 353,801
■ Facility and Equipment Expenses (15.2%)	\$ 384,174
■ Vehicle Expenses (0.1%)	\$ 2,834
■ General Expenses (1.6%)	\$ 42,478
■ Special Grant Expenditures (35.5%)	\$ 900,533
■ Indirect Costs (6.2%)	\$ 157,836
■ Support Services (0.9%)	\$ 24,108
■ In-Kind Expenses (0%)	\$ 0
	<hr/>
	\$ 2,534,892



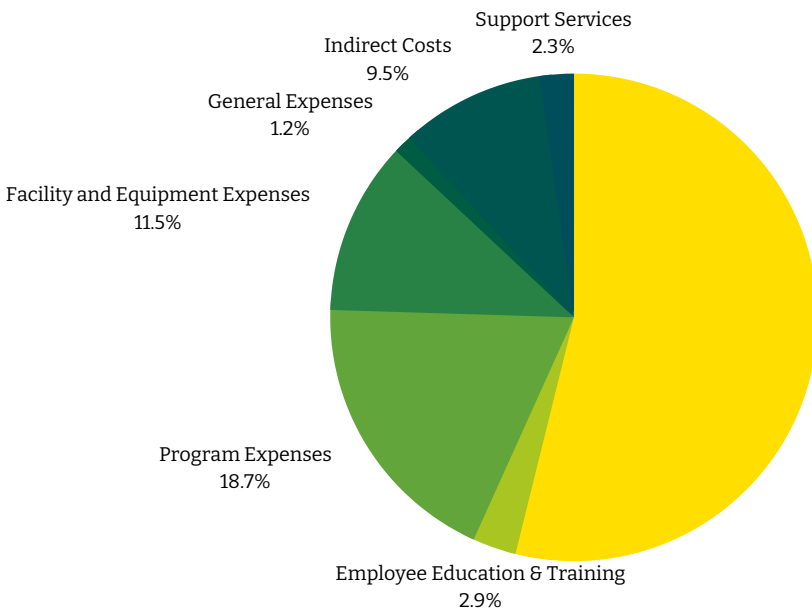
EARLY HEAD START ROCKINGHAM CO. 2022 BUDGET

Public & Private Funds

■ US Dept. of HHS (100%)	\$2,422,133
■ Miscellaneous Revenue (0%)	\$ 0
	\$2,422,133



Budgeted Expenditures



■ Personnel (53.9%)	\$ 1,304,645
■ Employee Education & Training (2.9%)	\$ 69,974
■ Program Expenses (18.7%)	\$ 453,752
■ Facility and Equipment Expenses (11.5%)	\$ 278,146
■ Vehicle Expenses (0%)	\$ 0
■ General Expenses (1.2%)	\$ 29,313
■ Special Grant Expenditures (0%)	\$ 0
■ Indirect Costs (9.5%)	\$ 231,303
■ Support Services (2.3%)	\$ 55,000
■ In-Kind Expenses (0%)	\$ 0
	\$ 2,422,133

Personnel
53.9%



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Greensboro, NC 27406**

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www.childrenandfamiliesfirstnc.org

Every child deserves the **opportunity** to receive a **high-quality education** in a **safe and supportive environment**.